Ballacottier School Strategic Plan

2024 - 2027





Our Values



Be safe

Be respectful

Be ready

Vision

We actively involve parents and our local community.

We promote kindness and tolerance.

We prepare pupils for tomorrow's world.

We provide an inclusive, nurturing learning environment.

We foster strong, supportive relationships.

We prioritise wellbeing for all.

We create happy memories through positive experiences.

We strive for academic excellence.

We take pride in our achievements inside and outside the classroom.

We learn from mistakes together.

Our Strategic Plan

At Ballacottier School our strategic plan is rooted in the shared values of excellence, inclusivity, and collaboration that align with those of the Department of Education, Sport and Culture. We are committed to ensuring positive outcomes for all pupils, embracing a holistic approach to education that nurtures both academic achievement and personal growth. By fostering resilience, curiosity, and kindness, we aim to develop well-rounded, confident learners who are prepared for future challenges. As a unique school within an island setting, we recognize the importance of our community's close-knit nature and the opportunity it provides for meaningful partnerships. Our collaboration with the South Douglas cluster schools strengthens our collective ability to share resources, expertise, and best practices. Together, we strive to offer a rich, diverse, and supportive learning environment that meets the needs of all our students while reflecting our local culture and values.

This strategic plan outlines our key priorities in teaching, pupil support, and community engagement, ensuring that every child at Ballacottier School receives the care, attention, and opportunities they need to succeed and thrive.



High Quality Education for all

The provision of high-quality teaching, to ensure all our children make and exceed expected progress, whilst experiencing learning that excites and challenges them

Goal 1 A well-planned and innovative curriculum that engages learners and results in high achievement outcomes.

Objective 1.1

Talk For Writing approach to be used across the school to raise standards of writing.

Objective 1.2

DESC Curriculums for core subjects are to be introduced and developed with the aim of raising pupil attainment and enabling excellent progress.

Objective 1.3

School Leaders to use a
Cluster Model to develop
shared policy and
procedure in South Douglas
schools.

Objective 1.4

To develop Quality
Assurance practices across
the school and take part in
external validation.



High Quality Education for all

The provision of high-quality teaching, to ensure all our children make and exceed expected progress, whilst experiencing learning that excites and challenges them



Goal 2 A curriculum that allows all pupils to experience success at their own level of ability.

Objective 2.1

Bespoke mainstream provision for SPC pupils meeting individual needs and promoting inclusion.

Objective 2.2

Implement a new curriculum devised for Rainbow pupils and review its impact.

Objective 2.3

Use the Evisense
Assessment Tool to record
progress of pupils who are
not following National
Curriculum objectives.

Outstanding Learning Environment

The provision of stimulating and motivating learning spaces that meet the unique needs of all learners

Goal 3 An environment that supports learning and wellbeing

Objective 3.1

Positive, relaxed, lunchtimes with improved dining experiences for pupils.

Objective 3.2

Outdoor and indoor spaces for pupils to have quiet time to enhance both play and learning.

Objective 3.3

Review the SPC outdoor space to ensure it meets the needs of pupils and enhances their experiences.



Working Together

Welcome and encourage the interest and involvement of parents, governors and other members of our local community into the life of the school

Goal 4 To improve communication, reporting to parents and involvement

Objective 4.1

The Safer Schools App will be used to provide a safer and securer method to share information and communicate with parents.

Objective 4.2

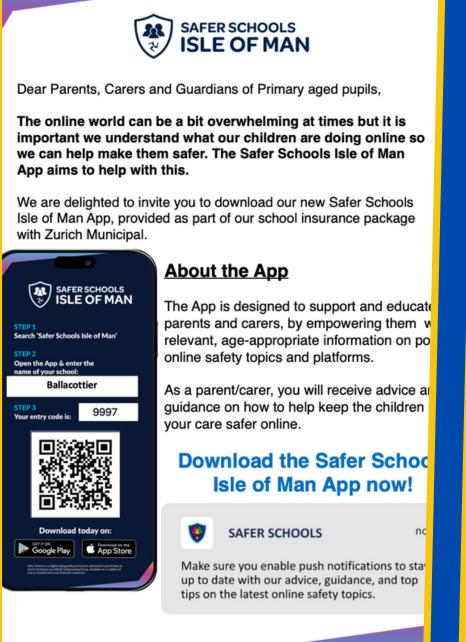
Termly Attainment Reports and core subject targets to be shared with parents.

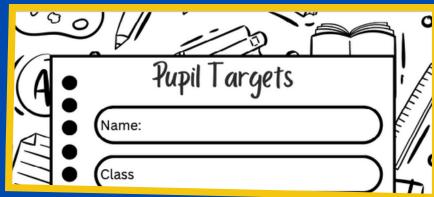
Objective 4.3

Staff and parents to collaborate on fundraising events for the school.

Objective 4.4

Improving Home Learning to develop and increase engagement.







Working Together

Welcome and encourage the interest and involvement of parents, governors and other members of our local community into the life of the school



Goal 5 To develop closer links with the local community

Objective 5.1

School led events to be organised where pupils can give something back to the local community.

Objective 5.2

Parents and local businesses to inspire futures and career pathways by sharing their experiences with pupils.

Objective 5.3

Further develop financial awareness and 'enterprise' across the school - forging links to local businesses.

Working Together

Welcome and encourage the interest and involvement of parents, governors and other members of our local community into the life of the school

Goal 6 To develop the role of Governance within the school

Objective 6.1

Ballacottier to pilot new procedures for School Governors before being shared more widely.

Objective 6.2

Governors will begin to be involved in monitoring actions from the School Improvement Plan and contribute to the Quality Assurance process.



Personal Growth and Wellbeing

To sustain our school culture of respect and inclusion where diversity is celebrated, and where pupils' interests and talents are nurtured

Goal 7 To ensure our school demonstrates our three key values

Objective 7.1

Revisit and review our Relationships Policy, procedures, and lived experiences to ensure they reflect our values.

Objective 7.2

Review the PSHE & RSE
Curriculum with pupils and
parents and ensure quality
provision.

Objective 7.3

Introduce an island wide system for recording and sharing safeguarding information.



Personal Growth and Wellbeing

To sustain our school culture of respect and inclusion where diversity is celebrated, and where pupils' interests and talents are nurtured



Goal 8 To provide aspirational and enriching experiences for pupils

Objective 8.1

Increase the number of visitors in school and trips off-site to provide relevance to learning and new experiences.

Objective 8.2

Develop Physical
Education experiences
with a dedicated Sport
Coach to personalise
learning to meet pupils'
needs.

Objective 8.3

Provision of a wide range of musical experiences and opportunities for pupils.

Personal Growth and Wellbeing

To sustain our school culture of respect and inclusion where diversity is celebrated, and where pupils' interests and talents are nurtured

Goal 9 To encourage and support pupil voice and involvement in school development

Objective 9.1

School Council to review pupil opinions and experiences to inform positive change.

Goal 10

Build a coaching culture within school.

Objective 10.1

Staff and pupils are encouraged to find solutions, summarise and reflect - growing a sense of belonging and empowerment.

